

May 10, 2024

Responsible Minerals Sourcing Policy

As a purchaser of products containing the minerals from suppliers for use in our manufacturing processes, ON Semiconductor Corporation (“onsemi,” the “Company,” “we,” or “us”) continues to be concerned about the report of violence, forced labor and human rights violations resulting from the sourcing of such minerals from the Democratic Republic of the Congo (“DRC”) and its adjoining countries and from Conflict-Affected and High-Risk Areas (“[CAHRAs](#)”). As a result of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and related U.S. Securities and Exchange Commission (“SEC”) rules, the European Union (“EU”) regulation on supply chain due diligence obligations for importers of tin, tantalum, tungsten, gold and cobalt, public companies must make certain public disclosures regarding the use of conflict minerals in their products.

Conflict minerals may be obtained from sources worldwide, and onsemi does not desire to eliminate all minerals sourced from the DRC and its adjoining countries and from CAHRAs. However, the Company is committed to conflict free sourcing of minerals from our supply chain through collaboration with our suppliers, specifically, as member of the Responsible Business Alliance (“[RBA](#)”) and Responsible Minerals Initiative (“[RMI](#)”). We engage in reasonable and responsible due diligence and other third parties in our supply chain in a manner consistent with the Organisation for Economic Co-operation and Development (“[OECD](#)”) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We require our suppliers to engage in due diligence to analyze their sources and to complete the Conflict Minerals Reporting Template (“[CMRT](#)”) and the Extended Minerals Reporting Template (“[EMRT](#)”). Suppliers must ensure that all minerals sold to or used to manufacture products for use by onsemi originate from conflict free smelters validated as conformant by the Responsible Minerals Assurance Process (“[RMAP](#)”).

We regularly perform due diligence with our suppliers and the smelters we use with the objective that all minerals used from the DRC or its adjoining countries and from CAHRAs be RMAP-conformant. If we become aware that our supply chain includes minerals from the conflict mines of DRC or its adjoining countries or CAHRAs, we will take appropriate action to promptly review such findings and remedy the situation.

Responsible sourcing requirements for raw materials beyond tantalum, tin, tungsten, gold and cobalt, could be subject for new government regulations or industry expectations. onsemi will conduct due diligence to encourage its supply chain to include responsible sourcing for other raw materials and to complete required reporting template.

For any grievance reporting or inquiry about this policy, please contact onsemi through Responsible.Minerals@onsemi.com.